



**DENDROS
GROUP**

*Helping and inspiring
people who want to
do good work well*

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Jonathan S. Bucki, Partner
Nonprofit Management Consultant and Facilitator

Profile

Over the last fifteen years, Jonathan Bucki has served many diverse enterprises as a facilitator, planner, and strategist. His appreciative approach allows him to generate high participation in projects and uncover latent insights and energy in groups. He has a proven record of success.

Jonathan has successfully led projects in grassroots organizations with small budgets as well as huge federal agencies. He enjoys the challenges of facilitating collaborations and networks, especially where many interests are engaged in advancing a shared vision or commitment to common outcomes. He has worked with many nonprofit partnerships, public/private collaborations, cross-sector public initiatives, and many other kinds of collaboration.

Selected Clients

- Avenues for Homeless Youth
- Aurora Saint Anthony CDC
- Bayport Public Library
- Center for 4H Youth Development
- Community Action Programs of Ramsey and Washington Counties
- Community Blueprint to End Poverty
- City of Blaine, MN
- City of Saint Paul, MN
- Council of Agency Executives of the Greater Twin Cities United Way
- CREED Project (Communities for Responsible Energy Environmental Demonstration)
- Emergency Foodshelf Network
- Gardening Matters
- GLISTEN (Great Lakes Innovative Stewardship through Education Network)
- Greater Twin Cities United Way
- Headwaters Foundation
- Lao Family Community
- Land Stewardship Project
- Macalester College
- McKnight Foundation
- MACC Alliance of Community Centers
- Minnesota Coalition for Homeless
- Minnesota Department of Education
- Minnesota Department of Public Safety
- Minnesota Renewable Energy Society
- National Center for Science and Civic Engagement (Washington, DC)
- National Mentoring Partnership
- National Oceanic and Atmospheric Administration (NOAA)
- Neighborhood House
- Newell Hill Music Foundation
- Ramsey County Community Corrections
- Ramsey County Human Services
- Ramsey County Public Health
- Saint Louis Science Center
- Saint Paul's Monastery - Benedictine Center
- Santa Clara University (California)
- Science Museum of Minnesota
- Science Education for New Civic Engagements and Responsibilities (SENCER)
- Smart Trips
- Wilder Foundation
- Youthprise

Current Position

Partner, Dendros Group, LLC; St. Paul, MN - 2004 - current

As a founding partner of the Dendros Group, Jonathan works with a wide variety of clients in the nonprofit and public sectors. As a facilitator, he has led strategic planning and stakeholder engagement projects in a diversity of settings, from massive federal agencies to small, local nonprofits. Jonathan has led a variety of planning efforts in higher education, informal education, human services, sustainability and for public agencies.

He has helped develop and facilitated many professional networks and communities of practice, helping practitioners in a variety of fields improve their practice and learn from each others' experience. As a program evaluator, Jonathan has worked with numerous clients seeking a practitioner-focused approach for program improvement as well as accountability.

Jonathan recently co-authored *Engaging the Campus Community through Participatory Sustainability Strategic Planning at Macalester College*, in *Sustainability: The Journal of Record*. He is currently completing an updated edition of *Participatory Leadership Skills*.

Previous Experience

Consultant, Center for Policy, Planning & Performance; Minneapolis, MN - 2001-2004

Led and facilitated strategic planning with a variety of nonprofit and government organizations. Helped develop the Learning Labs on Outcomes with Janet Berry and Michael Q. Patton. Worked with complex cross-disciplinary collaborations to address difficult social and policy issues.

Independent Consultant; St. Paul, MN - 1999-2001

Worked with a variety of evaluation and planning projects for public and nonprofit enterprises.

Program Manager, Big Brothers Big Sisters; Minneapolis, MN - 1995-1996, 1997 - 1999

Responsible for program evaluation and supervision of caseworkers.

Education and Training

Jonathan holds a B.A. degree in Health, Faith, and Ethics from St. Olaf College, Northfield, MN. He also attended L'Institut Protestant de Theologie, Faculte de Theologie Protestante in Montpellier, France. He holds a certificate in Outcomes Evaluation from Hamline University. Jonathan is a Certified Professional ToP Facilitator.

Testimonials

Over the years I have participated in innumerable facilitated meetings, planning sessions, charettes etc. I can say without reservation that one of the very best experiences I have had has been working under the facilitation of Jonathan Bucki. His efforts and results were more remarkable for the fact that he had an extremely disparate group to work with, many of whom had never met, and came from distinctly different backgrounds. Simply put, Jonathan is one of the best I've ever seen.

—Alexander Zwissler, Executive Director/CEO, Chabot Space & Science Center, Oakland CA

Jonathan's work represents the best of the participatory process. Dendros' process was customized to fit the needs and capabilities of our organization and our staff. From the initial crafting of the idea to the completion of a plan, they worked with us every step of the way, stretching our own internal capacity.

—Julie I Johnson, Ph.D., former John Roe Distinguished Chair of Museum Leadership, Science Museum of Minnesota; Program Officer with the National Science Foundation.

Working with Dendros has at once, been both a personal and a professional pleasure. The team brings a unique spirit, a tenacious discipline, and through the use of influence and negotiation, makes functioning bodies of amorphous alliances. I offer my highest recommendation for their work.

—Lissa Jones, former Executive Director, African American Family Services

I have now served on two boards to whom Dendros provided services – the first was an organization undergoing dissolution and in profound turmoil. Dendros' facilitative leadership, called the organization back to its values, guided us successfully through the chaos and ensured strong attention to the business and legal details of the dissolution. In the transition to the new organization, the Dendros team helped us create a more robust collaboration of city, county and community organizations.

—Susan Haigh, President & Chief Executive Officer, Twin Cities Habitat for Humanity; Chair, Metropolitan Council

Beyond his work as a facilitator I have been the beneficiary of Jonathan's experience and wisdom as a management consultant to a national center administering a suite of publicly funded, higher education initiatives. The work I do has benefitted immensely from his deep commitment to advancing a strong and effective non-profit sector, and his remarkable ability to develop true leadership in others by fostering the psychological, intellectual, and emotional strengths needed to lead values-based organizations.

— Eliza Jane Reilly, Ph.D., Director of Programs, National Center for Science and Civic Engagement; Research Professor, Worcester Polytechnic Institute

Jonathan Bucki's approach to his work is among the most holistic when compared to others with whom I have worked. His ability to engage individuals, teams and leaders to strengthen and articulate shared understanding intellectually, emotionally, organizationally, strategically and operationally is truly remarkable. His work in this past work with me and our team at Wilder Foundation has deepened our understanding of how we can position ourselves as individuals and as an organization to continue to have meaningful engagement and impact within the communities we serve.

— Bobbi Cordano, JD, Vice President of Programs, The Amherst H. Wilder Foundation